

Job Description: Intellectual Property Right Manager (M/F) for the Royal Higher Institute for Defence (RHID), Department Scientific and Technological Research of Defence (STRD)

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1. Job description and associated tasks

Within the RHID, the Intellectual Property Right Manager is responsible for managing all or part of the Defence intellectual property activity related to scientific and technological research projects in a triple helix context or as part of a consortium in a regional, national or international collaborative research project.

Her/His main role is to advise Defence actors involved in scientific and technological research in order to assure a correct return for Defence from collaborative research projects. This goal should be achieved by an appropriate management of the Intellectual Property Rights (IPR).

Tasks:

1. Study and analysis of regulations, legislation, industrial property case law.
2. Study of the "patentability" of a product or a process, on freedom of exploitation.
3. Exploitation of rights, defence patents portfolio management and valorisation of it: contracts, agreements and licenses (filing, acquisition, defence and patent protection) in close collaboration with the legal advisors of Defence (DG Jur), the procurement Department (MRMP) and the patrimony of the Royal Military Academy (RSWO – Recherche Scientifique / Wetenschappelijk Onderzoek).
4. Analysis and argumentation on the necessity of acquisition, transfer, exploitation (continuation or abandonment) of titles or property rights, taking into account the priorities of the Defence.
5. Participation in the development of the Defence IP (Intellectual Property) Strategy.
6. Assist in patent drafting (technical profile associated with the legal profile).
7. Documentary research in his field of activity (prior art, disclosure, patentability, chain of titles).
8. Participate in the process of knowledge transfer of research results within Defence.
9. Build knowledge of the market and market sectors that are relevant for Defence (in line with the research axis and strategic research priorities).
10. Promote awareness of the importance of intellectual property and other commercial issues within Defence research institutions.
11. Educate researchers about the importance of protecting results.

The successful candidate will be integrated in the department Scientific and Technological Research of Defence.

2. Required skills	
Technical skills:	<ul style="list-style-type: none"> • The applicant shall have a master's degree, preferably in Law. • An additional specialised education in IPR is an asset • Able to make a good analysis of the social-economic impact of research • Able to make a common sense analysis regarding financial and legal aspects related to research projects • Computer skills, including internet navigation and various office applications, such as Word, Excel.
Specific requirement:	<ul style="list-style-type: none"> • The successful candidate has to be committed to confidentiality and exclusivity; • Therefore, he will have to obtain the required security clearance. The candidate must consent with the background check required to obtain this clearance, which will be performed by the Belgian Defence.
Personal skills:	<ul style="list-style-type: none"> • Clear interest in technological, strategic, financial, legal and commercial matters. • Passionate about innovation with a real entrepreneurial spirit. • Great ability to analyse and quickly judge the merits of a project of maturation and investment. • Sense of initiative and responsibility. • Ability to work independently. • Ability to work in a multidisciplinary team. • Good oral communication skills and the ability to negotiate with partners, diplomatic. • Ability to analyse and write clearly and concisely analytical documents. Structured, methodological approach to drafting and development of clear proposals.
Experience & other skills:	<ul style="list-style-type: none"> • The applicant shall have an excellent proven command, both written and oral of the English language. • The applicant shall have an excellent command, both written and oral, of either the French or the Dutch language. • Excellent command, both written and oral, of the other of those two languages is an asset. • Experience with Intellectual Property Right (minimum 2 years) is mandatory and references shall be provided in the CV.

3. Application

- Send a motivation letter, a CV and a scan of your ID card (both sides) to Mr Eric Appeldoorn (eric.appeldoorn@mil.be) and to Mr Thierry Deprez (Thierry.Deprez1@rma.ac.be)
- Please mention clearly in subject "Intellectual Property Right Manager"
- Application deadline: 23 September 2019
- An interview (+/- 30min) will take place at the Royal Higher Institute for Defence located at the premises of the Royal Military Academy, Rue Hobbema 8, 1000 Brussels
- The interview will be preceded by a practical case study (+/- 1h preparation), the result will be discussed during the interview

4. Miscellaneous

Points of contact	<ul style="list-style-type: none">• Concerning the IPR Management: Mr Eric Appeldoorn (eric.appeldoorn@mil.be)• Concerning the recruitment modalities: Mr Thierry Deprez Thierry.Deprez1@rma.ac.be• For more information about the Royal Higher Institute for Defence, see http://www.irsd.be or via the points of contact.
Others	<ul style="list-style-type: none">• Probable date of recruitment: to be agreed with the applicant.• Status: Fulltime employment based on an open-ended contract with the patrimony of the Royal Military Academy (it is not a civil servant status).• Wage scale: A11 (holders of a Master's degree) / A21 (Ir or holders of a Master's degree in Engineering)• Extra-legal benefits:<ul style="list-style-type: none">• Possibility to obtain a bonus for bilingualism (Dutch/French);• Holiday allocation;• End-of-year bonus;• Hospitalisation insurance;• Free public transport (home-work commute);• Free access to the on-campus sport infrastructure;• On-campus restaurant and cafeteria.• Workplace: Royal Higher Institute for Defence 1000 Brussels. Meetings off campus, occasional travels abroad (short trips of less than a week).